COLONNADE INSURANCE S.A. HUNGARIAN BRANCH IS SEEKING A

Business Analyst for Commercial Business Transformation

COMPANY DESCRIPTION

Colonnade Insurance S.A. specializes in non-life insurance, which is designed not only for individual clients, but also for small and large businesses. We are part of the multinational financial group Fairfax Financial Holdings, one of the world leaders in insurance and reinsurance. Colonnade operates through branches in Romania, the Czech Republic, Bulgaria, Poland, Slovakia, Hungary and a subsidiary in Ukraine.

In Europe, the Colonnade company employs over 600 experienced specialists. Our financial strength has been affirmed by the A.M. Best Company rating A- (Excellent).

WHY IS COLONNADE A GREAT PLACE TO JOIN?

At Colonnade, our strategy is to become a significant general insurer of scale, focusing on the CEE region. Colonnade is in a fortunate and unique position:

• Our shareholder is totally supportive of our strategy and investment in our growth

• We have a profitable foundation and are able to fund our transformation from these profits

• We want to transform and create our insurance company into a modern, successful and digital insurer, based on our Fairfax values

• We are making a multi-million Euro investment in Guidewire and additional digital systems to create a common platform across our countries

JOB DETAILS

Location: Hungary, Slovakia, Czech Republic, Poland, Bulgaria, Romania

Job type: full-time

![Colonnade - A Fairfax Company logo]

CANDIDATE'S PROFILE

Are you ready to transform the future of our business? Join us as a Business Analyst and be part of an impactful international team driving cutting-edge technology projects with Microsoft Dynamics 365 and Guidewire!

DAY TO DAY TASKS – MAIN DUTIES

- As a Business Analyst reporting to the Commercial Business Transformation Product Owner, you'll play a key role in driving innovative projects and initiatives involving Microsoft Dynamics 365 and Guidewire implementations. Here's what you'll be doing:

- Lead Inspiring Workshops: Facilitate engaging sessions with business representatives to gather and analyze requirements, working closely with our forward-thinking Guidewire, MS Dynamics 365, and Data technical teams.

- Become a Transformation Super User: Acquire in-depth knowledge of our applications to ensure the successful implementation of projects.

- Secure Development Approvals: Collaborate with the Product Owner, business stakeholders, and technical teams to gain approval for development requirements.

- Deliver Impactful Project Artifacts: Create essential documents such as process maps, blueprints, gap analyses, and presentations to support project goals.

- Harness the Power of Data: Use SQL to capture and analyze data, providing critical insights for business analysis.

- Thrive in an Agile Environment: Work efficiently and collaboratively within an Agile team, contributing to continuous improvement and innovation.

- Document Solutions for Success: Prepare comprehensive documentation of developed solutions to ensure end-user understanding and successful implementation.

REQUIREMENTS

List of requirements to be successful in the future role:

- Extensive Experience: At least five years of hands-on experience in analytics and system implementations.

- Analytical Expertise: Demonstrated strong analytical skills with a proven track record.

- Documentation Skills: Adept at creating detailed and insightful analytical documentation.

- Communication Excellence: Outstanding verbal and written communication skills.

- Proactive Attitude: A self-starter who is proactive and can work independently.

- Technical Proficiency: Strong skills in SQL querying to support data analysis needs.

- Language Fluency: Fluent in English, ensuring effective collaboration and communication.

Industry Insight: Familiarity with Insurance Property & Casualty Commercial business.

BONUS POINTS

- Technical Experience: Hands-on experience with MS Dynamics 365, MS Power Tools, Guidewire, and Azure DevOps.

- Visualization Skills: Proficiency in visualizing problems and ideas effectively.

- Dashboard Development: Ability to create dashboards in Microsoft Dynamics 365 and/or Power BI to address business needs.

- Efficiency Solutions: Expertise in implementing business efficiency solutions using MS Power Tools.

- Issue Resolution: Skilled in investigating system bugs and collaborating with developers and external vendors to resolve issues.

- Application Analysis: Experience in analyzing application usage and quality, identifying process and data quality issues, and developing effective solutions.

WHY JOIN US?

Innovative Environment: Work with the latest tech and tools in a forward-thinking international company.
Career Growth: Opportunities for professional development and career advancement.
Dynamic Team: Collaborate with a team of passionate, like-minded individuals.
Impactful Work: Contribute to projects that make a real difference.

COLONNADE VALUES

- At Colonnade Insurance S.A. and our parent company, Fairfax Financial Holdings, we are driven by a set of core values that shape our culture and business practices. As part of our team, you'll benefit from:

- Integrity: We believe in honesty and transparency. You'll work in an environment where ethical standards are paramount, ensuring trust and respect in all interactions.

- Long-term Focus: We prioritize long-term value creation, giving you the stability and vision to build a lasting career.

- Customer-Centricity: Our commitment to understanding and meeting customer needs means you'll play a vital role in delivering exceptional service and innovative solutions.

- Innovation: You'll be encouraged to develop and implement cutting-edge ideas and technologies, staying ahead of market trends.

- Teamwork: Collaboration is key. You'll work with a supportive team that values every member's contribution.

- Social Responsibility: We believe in giving back to the community. You'll have opportunities to engage in initiatives that make a positive impact on society.

APPLY NOW!

Ready to make your mark? Join us and be a part of a dynamic team that's transforming the way we do business! Please send your resume to career@colonnade-insurance.com and let's shape the future together!